JOB OPPORTUNITY

Company: Zoetis
Title: Head of Animal Research Support - Michigan
Location: Kalamazoo, MI USA
To Apply: Search on ‘JR00013454’ via Careers at www.zoetis.com

Role Description
Zoetis is the world’s largest pharmaceutical company with a singular focus on Animal Health products. At Zoetis, we discover, develop, manufacture and market veterinary medicines, vaccines, and diagnostics, complemented by genetic tests, biodevices and a range of services. We work to help meet the growing worldwide demand for meat, poultry, fish, eggs, and dairy foods and to care for the increasing number of pets. With our singular focus on animal health, we strive to make our products, services, and people the most valued by veterinarians and livestock farmers around the world.

Veterinary Medicine Research and Development (VMRD), the research division of Zoetis, is headquartered in Kalamazoo Michigan. The Animal Research Support (ARS) function within VMRD is searching for a Head of Animal Research Support for its Michigan operations. This senior leadership position will report directly to the Vice President of Global Animal Welfare and Research Support and will be a member of the Global Animal Welfare and Research Support Leadership Team.

Position Summary
The Head of Animal Research Support plays an integral role in the delivery of the VMRD portfolio. This position is responsible for the strategic vision and direction of the animal research program in Kalamazoo Michigan and the Research Farm in Richland Michigan. This position aligns with the research functions and enabling functions to coordinate and execute an animal care and research program that is compliant with all applicable laws and accreditations standards while developing talent, ensuring robust succession plans, and managing a significant operational budget. Contributions to the Global Animal Welfare Compliance and Research Support leadership team is an expectation and will require alignment with global animal care and use programs as well as assistance in facilitating research and testing activities at all global Zoetis sites.

Essential Duties and Responsibilities
The Head of Animal Research Support will:

- Ensure exceptional animal care and welfare exemplified by compliance with applicable laws and accreditation standards.
- Understand organizational priorities and allocate appropriate resources to priority projects and initiatives.
- Ensure operational excellence in the conduct of in-vivo research studies that contribute to portfolio progression and product licensure.
- Ensure consistent execution of endorsed and approved service level agreements with internal and external partners.

- Represent the resource needs and accomplishments of the Animal Research Support operation in Michigan to the Veterinary Medicine Research and Development Leadership Team and the Zoetis Animal Welfare Board.
- Partnership and alignment with the research divisions of VMRD to ensure a constant state of readiness enabling the flexibility required to deliver the largest animal health R&D portfolio in the world.
- Develop talent with emphasis on developing future leaders and ensuring a robust succession plan for key positions in the Animal Research Support organization.
- Manage the headcount and operating budgets for the Animal Research Support function with appropriate oversight and fiscal responsibility.

Additional Responsibilities
- Contribution to the overall vision and mission of the Global Animal Welfare and Research Support Leadership Team.
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- Information sharing and investing of time and talent into the success of Global Animal Welfare Programs and animal research and testing activities at all global Zoetis sites.
- Participation and/or leadership of strategic planning for facilities and expansion of capabilities at any of the animal programs VMRD has direct responsibility.
- Negotiation and execution of all service level agreements and contracts with internal and external partners.

Required Qualifications
- A Doctor of Veterinary Medicine degree (or international equivalent) from an accredited institution.
- At least 5 years of experience managing leaders of leaders.
- At least 10 years of experience managing a large team focused on animal care and welfare and execution of in-vivo studies.

Desirable Qualifications
- Advanced degrees and/or board certifications in a relevant field or discipline
- Experience working in and/or managing teams in an Animal Health organization
- Experience managing research programs involving livestock species
- Experience working in and/or managing teams supporting infectious disease research
- Experience working in and/or managing large research farms
- Experience working in and/or managing biocontainment operations

The position is eligible for relocation support as well as long-term incentive and performance-based bonus. We offer a competitive and comprehensive benefits package, which includes healthcare, dental coverage, and retirement savings benefits along with paid holidays, vacation and disability insurance.

WHO WE ARE

Zoetis is the leading animal health company. Our mission is to build on a six-decade history and singular focus on animal health to bring customers quality products, services and a commitment to their businesses. We are working every day to better understand and address the real-world challenges faced by those who raise and care for farm and companion animals in ways they find truly relevant.

LOCATION
Kalamazoo, Michigan, USA

Zoetis is committed to equal opportunity in the terms and conditions of employment for all employees and job applicants without regard to race, color, religion, sex, sexual orientation, age, gender identity or gender expression, national origin, disability or veteran status or any other protected classification. Zoetis also complies with all applicable national, state and local laws governing nondiscrimination in employment as well as employment eligibility verification requirements of the Immigration and Nationality Act. All applicants must possess or obtain authorization to work in the US for Zoetis. Zoetis retains sole and exclusive discretion to pursue sponsorship for the acquisition or maintenance of nonimmigrant status and employment eligibility, considering factors such as availability of qualified US workers. Individuals requiring sponsorship must disclose this fact.