Job Title: Enrichment Supervisor  
Location: Yemassee, SC  

JOB SUMMARY:
Performs tasks relating to the implementation and maintenance of the enrichment program for nonhuman primates (Old and New World primates). Assists Animal Care Managers, Colony Manager, Behavioral Specialists, and the veterinary team as directed. May assist Research Study Directors with enrichment programs in collaboration with the Behavioral Specialists.

DUTIES AND RESPONSIBILITIES:
- Schedule and direct enrichment technicians on daily, weekly, and monthly duties.
- Perform performance reviews and disciplinary actions, as needed.
- Train new hires on NHP enrichment and any other related topics.
- Responsible for all enrichment areas and ensuring staff are maintaining them in inspection-ready condition. Perform regular audits of the areas.
- Perform periodic audits of all enclosures to ensure structural enrichment and manipulanda is appropriate and safe.
- Perform and maintain appropriate inventory on all enrichment items (edible, structural, manipulanda, etc.).
- Evaluate, develop, and implement new ideas for the enrichment program.
- Under the direction of the Behavioral Specialist(s), assist in the execution of the intervention plans for abnormal behavior and alopecia.
- Direct and schedule edible and non-edible enrichment programs for staff.
- Participate in client audits and meetings as needed.
- Maintain appropriate records of various tasks performed.
- Revise Standard Operating Procedures, as needed.
- Create and present reports as directed.
- Analyze statistical data and assess trends.
- Assist with updating the Behavioral and Environmental Enhancement Plan (BEEP) annually.
- Perform other duties as assigned.
- Must be available to work weekends and holidays when needed.

SUPERVISORY RESPONSIBILITIES:
- Manage direct reports.
- Works to encourage site coordination between the two facilities.
- Must be team oriented, and willing to work across institutional divisions in a professional and courteous manner.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:
- Must have a working understanding of NHP. At least 1 year of professional working experience with NHP. Other animal experience may be considered.
- Understanding of the Animal Welfare Act and how it pertains to the psychological well-being of NHP in laboratory animal management.
- Excellent organizational and communication skills.
- Computer skills are a must. Experience with system databases, Excel, Word, Outlook, and PowerPoint.
• Ability to work in a team environment.
• Ability to work unsupervised.

EDUCATION:
Bachelor’s degree in a relevant field is preferred. A combination of education and experience may be considered.

CERTIFICATIONS, LICENSES, REGISTRATIONS:
AALAS certification preferred.
South Carolina Driver’s License or equivalent.

LANGUAGE SKILLS:
Must be able to read and write, and interpret documents including task descriptions, standard operating procedures, and other instructions.

REASONING ABILITY:
Able to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job, with or without reasonable accommodations. While performing the duties of this job, the employee is regularly required to stand, walk, lift, and reach. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities include close vision, distance vision, peripheral vision, and, depth perception and ability to adjust focus.

WORK ENVIRONMENT:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job, with or without reasonable accommodations. While performing the duties of this job, the employee is regularly exposed to wet and/or inclement weather, including cold, heat with high humidity, and precipitation. The noise level is usually moderate.

Salary/funding: Wage range $20/hr - $27/hr, however will be dependent upon experience and qualifications.

Benefits:
• 401(k)
• 401(k) matching
• Dental insurance
• Short term liability insurance
• Health insurance
• Life insurance
• Vacation and Sick time accrual

AGI has enjoyed tremendous success and growth throughout the years, and as we have grown, we have strengthened our dedication to providing only the best and most cost-effective research and development support to the scientific community. Each AGI employee working in our AAALAC accredited facilities is highly qualified and carefully trained specifically to complete the job for those who are counting on you. At AGI your research is, and will always be, our highest priority.
ALPHA GENESIS, INC. MISSION STATEMENT

Establish Alpha Genesis, Inc. (AGI) as the world’s premier provider of the finest nonhuman primate products and services while maintaining our uncompromising principles as we grow.

The following seven guiding principles will help us measure the appropriateness of our decisions:

- Provide the highest standards of care for all animals that we are privileged to maintain.
- Provide a great work environment and treat each other with respect and dignity.
- Embrace diversity as an essential component in the way we do business.
- Apply the highest standards of excellence to the delivery of our products and services.
- Develop enthusiastically satisfied customers all of the time.
- Contribute positively to our communities and to our environment.
- Recognize that profitability is essential to our future success.

Equal Employment Opportunity

Alpha Genesis, Inc. is an Equal Opportunity Employer that is committed to a non-discriminatory work environment. All employees and qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

Interested applicants please submit your CV to hr@alphagenesisinc.com to apply.