Clinical Veterinarian & Assistant Director – Indiana Univ. School of Medicine, Indianapolis, Indiana

The Laboratory Animal Resource Center (LARC) at Indiana University School of Medicine (IUSM) is seeking a customer service oriented individual to join our team as a clinical laboratory animal veterinarian and Assistant Director.

Research programs at IUSM encompass a broad range of biomedical research activities and areas of study, including cardiovascular disease, alcoholism, hematopoietic cancer, behavioral research, aging, and gene therapy. The LARC provides care and housing for multiple species of laboratory animals with a major emphasis on swine, dogs, rabbits, frogs, and rodents. Our AAALAC International accredited program consists of approximately 90 animal program staff, including seven veterinarians.

This is a non-tenure research track faculty position. Entry level faculty rank classification begins as an assistant scientist, however, qualified individuals with documentation of past academic rank advancement may qualify for associate scientist faculty rank.

Responsibilities:

- Understand and follow regulatory requirements for working with animals in biomedical research, applying and enforcing the Animal Welfare Act & Regulations, the Guide for the Care and Use of Laboratory Animals, local policy, and other regulations as applicable
- Provide veterinary preventative, clinical, diagnostic, technical and surgical services with an emphasis on USDA-regulated species, frogs, laboratory mice and rats; perform regular rounds and check-ins
- Perform routine surgery such as spay/neuter, jugular/carotid catheter implantation, and other types of surgery as necessary for experimental model development
- Advise researchers on grant budget construction for provision of technical and surgical services; organize pre-initiation preparatory planning meetings with researchers; order and maintain supplies to support studies; ensure excellent oversight and communication; track supplies and labor for accurate billing of services
- Communicate with internal and external customers to convey impactful changes to animal health, husbandry/environment, and/or study conduct
- Review vendor health records, animal orders, assist with imports/exports
- Provide consultation to investigators regarding anesthesia, analgesia, surgery, breeding, housing/environment, hazards, model selection, protocol-writing, and other study-related needs
- Participate in training programs for LARC employees, research personnel, veterinary residents, veterinary students and others by creating and implementing training content for classes and instruction
- Provide expertise and assistance for specialty areas such as GLP, immune-compromised, gnotobiotic, hazards, or ABSL-2/3 restricted areas as needed
- Provide leadership within operations teams to prevent problems, identify opportunities, and solve complex challenges
- Perform direct or indirect supervision and oversight of veterinary technical staff, supervisors, and other operational staff, including human-resource related duties such as hiring, mentoring, coaching, and performance management
- Assist in writing/updating Standard Operating Procedures and policies
- Serve on department, campus, and university committees as assigned (e.g. IACUC, IBC, others); review IACUC and IBC protocols and provide post-approval monitoring
- Maintain current knowledge of issues in laboratory animal medicine, animal care, and science
- Participate in the quality assurance program; conduct routine facility inspections; perform QA (e.g. biological indicators, post-sanitation ATP checks, record-keeping audits); surgical suite oversight and maintenance; quality checks as part of supervision responsibilities
• Participate in site visits/audits by external oversight organizations (AAALAC-International, USDA, OLAW, DEA, State of Indiana Board of Pharmacy)
• Share after-hours and holiday emergency on-call services with other veterinary staff on a rotating basis
• Perform other duties as assigned

Required Qualifications:
• Ability to have direct physical contact with and prolonged exposure to all common laboratory animal species
• Ability to work full-time and on-site
• Doctor of Veterinary Medicine (DVM or VMD) from an American Veterinary Association (AVMA) - accredited program
• Current license to practice veterinary medicine in at least one state in the United States of America with eligibility to practice in the State of Indiana
• Minimum of 2 year’s post-DVM clinical experience (e.g. in private practice or in an institutional/academic/industry setting in laboratory animal medicine)
• USDA APHIS category II accreditation
• Valid U.S. driver’s license
• Ability to obtain state and federal controlled substance registrations and FBI Security Risk Assessment (SRA) within 6 months of employment and maintain in good-standing throughout employment
• Excellent interpersonal and written/oral communication skills
• Ability to work professionally and courteously with individuals of diverse backgrounds and education levels, including but not limited to animal care staff, researchers, and students
• Ability to work with minimal supervision, utilize problem-solving and time management skills
• Ability to work evenings, weekends, and holidays as part of after-hour emergency on-call responsibilities or as assigned

Preferred Qualifications:
• ACLAM-board certification or eligibility
• Training and/or experience in laboratory animal medicine and surgery in an academic environment to include working knowledge of the diseases, conditions, and common challenges
• Working knowledge of all laws, regulations, guidelines, and accreditation standards that apply to biomedical research and the ability to apply this knowledge towards assuring compliance
• Strong organizational skills and project management experience
• Prior supervisory or management experience

Application Process:
To learn more about this opportunity or apply, visit https://indiana.peopleadmin.com/postings/18387
Please include (1) a letter of interest, (2) curriculum vitae, and (3) the names and contact information for 3 references.

Review of applications will begin upon receipt and will continue until a suitable candidate is identified. Questions about the position may be sent to Dr. Robin Crisler, DVM at crisler@iu.edu.

Indiana University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, ethnicity, religion, age, sex, sexual orientation or identity, national origin, disability status, or protected veteran status. This institution is also a provider of ADA services.
Indiana University offers competitive benefits, tuition assistance, and retirement programs. Please see our website or contact us for further information https://hr.iu.edu/benefits/.