Job Title: LAMS Director & Attending Vet

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Founded in 1819, the University of Cincinnati ranks among the nation’s best urban public research universities. Home to nearly 48,000 students, about 11,000 faculty and staff and 332,000 alumni, UC combines a Top 35 public research university with a physical setting The New York Times calls “the most ambitious campus design program in the country.” With the launch of Next Lives Here, the Cincinnati Innovation District, a $100 million JobsOhio investment, eight straight years of record enrollment, worldwide leadership in cooperative education, a dynamic academic health center and entry into the Big 12 athletic conference, UC’s momentum has never been stronger. UC’s annual budget tops $1.65 billion and its endowment totals $1.8 billion.

Job Overview
The University of Cincinnati Office of Research is currently recruiting applicants for the position of Attending Veterinarian and Director of Laboratory Animal Medical Services. The Director and Attending Veterinarian ensures excellent animal care and welfare across the university’s highly successful research and educational programs. In collaboration with researchers, the successful candidate will have a working knowledge of relevant regulations and standards for laboratory animal facilities and the care and use of laboratory animals. The candidate will consult on all aspects of in vivo study design and preclinical animal model development. The candidate will lead, manage, and guide animal facility personnel providing supervision, coaching, and career development, and will lead strategic planning for facility budgets, personnel, facilities, and equipment. The successful candidate will have strong interpersonal, communication, and management skills and experience promoting high quality veterinary programs. The candidate will be a lifelong learner, keeping abreast of changing regulations and advances in the care and treatment of laboratory animals and utilizing that information to advance animal welfare and research.

Applicants should have at least 5 years of leadership experience of an AAALAC accredited animal facility, including all aspects of operations and clinical care and have demonstrated the ability to work collaboratively with researchers in a fast paced, multi-disciplinary environment.

Applicants with demonstrable research experience and expertise are strongly encouraged. This position has the potential to be a hybrid position. The successful candidate will be eligible for a signing bonus.

Essential Functions
- Provide recommendations and training on animal handling, laboratory techniques, sedation, analgesia, anesthesia, surgical and post-surgical care, and other procedures. Provide diagnostic necropsy and coordinate pathological analysis of animals. Provide consultation and instruction to researchers in animal care and use including assistance in the design and/or implementation of specialized procedures, behavioral testing and breeding protocols.
- Provide veterinary support and consultation on IACUC protocols. Serve as a voting member on the IACUC. Work with the IACUC on preparation of documents and correspondence, and in collaboration with the IACUC Office and Chair, acts as a liaison for UC, internal administrators and external regulatory and accrediting agencies (e.g., OLAW, DoD, USDA, AAALAC). Prepare for, and participate in, institutional site visits by external oversight organizations (e.g. AAALAC, USDA, OLAW).
- Assist with evaluation/selection of new animal models and techniques and refinement of experimental procedures to enhance animal welfare. Assist and direct research and animal care staff training, including provision of continuing education and career development of LAMS staff.
- Interact with colleagues (e.g., IACUC) and representatives of outside regulatory agencies (e.g., USDA) fulfilling key regulatory responsibilities. Work as a team member in close partnership with the IACUC Office and Chair regarding overall animal program
and regulatory functions. Work collaboratively with safety offices (Biosafety, Environmental Health and Safety, Occupational Health and Safety, and Radiation Safety) and Facilities Management as well as with industry partners and animal resource vendors.

- Oversee all operational and financial aspects of LAMS. Oversee animal imports/exports and the rodent health surveillance program.
- Serve as primary point of contact for dealing with violations, occupational health and safety issues and facility security.
- Inform and advise university leadership regarding issues and policies pertaining to animal care, use and welfare. Ensure the condition and care of the animal facility is in compliance with institutional standards and policies; local, state, and federal regulations; and accreditation guidelines.
- May provide direct and/or indirect supervision to exempt and non-exempt staff (i.e., hiring/firing, performance evaluations, disciplinary action, approve time off, etc.).
- Perform related duties based on departmental need. This job description can be changed at any time.

**Required Education**
Doctoral Degree from a college or school of veterinary medicine that is accredited by the American Veterinary Medical Association (AVMA) or a certificate from either the Educational Commission for Foreign Veterinary Graduates (ECFVG) or the Program for the Assessment of Veterinary Education Equivalence (PAVE).

**Required Trainings/Certifications**
- Board Certification with the American College of Laboratory Animal Medicine (ACLAM).
- Current license to practice veterinary medicine in at least one (1) state is required with the requirement to obtain an Ohio license within one (1) year.
- Practitioner license (or license-eligibility) from the US Drug Enforcement Agency (DEA).
- Current National Veterinary Accreditation – Category II (USDA accreditation).

**Required Experience**
- Seven (7) years in laboratory animal medicine.
- Five (5) years of animal facility administrative experience (leadership and/or managerial) within an academic environment.

**Additional Qualifications Considered**
- Advanced research degrees (PhD, MS).
- Additional veterinary certifications.

**Physical Requirements/Work Environment**
- Office environment/no specific unusual physical or environmental demands.

**Compensation and Benefits**
UC offers a wide array of complementary and affordable benefit options, to meet the financial, educational, health, and wellness needs of you and your family. Eligibility varies by position and FTE.

- Competitive salary range dependent on the candidate’s experience.
- Comprehensive insurance plans including medical, dental, vision, and prescription coverage.
- Flexible spending accounts and an award-winning employee wellness program, plus an employee assistance program.
- Financial security via our life and long-term disability insurance, accident and illness insurance, and retirement savings plans.
- Generous paid time off work options including vacation, sick leave, annual holidays, and winter season days in addition to paid parental leave.
- Tuition remission is available for employees and their eligible dependents.
- Enjoy discounts for on and off-campus activities and services.
To learn more about why UC is a great place to work, please visit our careers page at [https://www.uc.edu/careers.html](https://www.uc.edu/careers.html).

The University of Cincinnati, as a multi-national and culturally diverse university, is committed to providing an inclusive, equitable and diverse place of learning and employment. As part of a complete job application you will be asked to include a Contribution to Diversity and Inclusion statement.

As a UC employee, and an employee of an Ohio public institution, if hired you will not contribute to the federal Social Security system, other than contributions to Medicare. Instead, UC employees have the option to contribute to a state retirement plan (OPERS, STRS) or an alternative retirement plan (ARP).

The University of Cincinnati is an Affirmative Action / Equal Opportunity Employer / Minority / Female / Disability / Veteran.

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