Faculty Recruitment Announcement

Clinical Veterinarian

Division of Laboratory Animal Medicine, College of Medicine

The University of Arkansas for Medical Sciences

Position Profile

Prepared by:
UAMS Executive Search Group

Search Committee Chair:
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The Opportunity:

The Division of Laboratory Animal Medicine at the University of Arkansas for Medical Sciences (UAMS) invites applications for the Clinical Veterinarian position. This role will hold an academic appointment as either an Assistant or Associate Professor. This growing, dynamic department is suited for a candidate with enthusiasm for academic teaching, interest in building a professional niche, and desire to pursue groundbreaking research while upholding the highest animal welfare and ethical conduct standards.

Responsibilities

The Clinical Veterinarian is responsible for providing clinical veterinary care and oversight of animal health, welfare, and safety programs. Specific job duties and responsibilities specific to the role include:

- Provide veterinary medical care and surgical services to research animals (primarily rodents with some large rabbit and pig studies).
- Maintain regulatory compliance, review protocols, and participate in IACUC and IBC proceedings.
- Development of animal models and consultation with research staff.
- Coordinating the health surveillance and quarantine programs.
- Actively participate in teaching and training responsibilities on campus and at other contract institutions.
- Conducting collaborative research and other scholarly activities.
- Participate in facility management duties.
- On a rotational basis, provide emergency care after hours, on weekends, and on holidays.

About The Division of Laboratory Animal Medicine:

The Division of Laboratory Animal Medicine (DLAM) is administratively centralized and has an intentional member staff. There has been exponential growth in animal-based research at UAMS over the past five years, which is expected to continue. As a decentralized facility dedicated primarily to basic science research and cancer research, UAMS’ animal housing area measures approximately 30,000 square feet. We are renovating and expanding our new animal facility, which should be completed by 2025.

DLAM works with the Office of Research Compliance and the IACUC office to manage the Animal Care and Use Program for UAMS. Additionally, DLAM provides veterinary oversight to ACRI (Arkansas
Children’s Research Institute), and compliance responsibilities are closely connected between UAMS and ACRI in that they share the same IACUC. ACRI has excellent large animal capabilities and surgery space along with approximately 40,000 sq. feet of additional space for animal housing and research. UAMS has approximately 200 animal use protocols held by about 100 investigators.

UAMS has been continuously AAALAC accredited since 1973 and was recently granted full and continued accreditation following their May 2022 tri-annual site visit. UAMS has an assurance statement with OLAW and is registered with the USDA. UAMS has a strong animal care and use program with shared responsibilities between the compliance office, the IACUC, DLAM and the research community.

About Research and Innovation:

The Division of Research and Innovation (R&I) provides leadership in formulating and enacting strategies to expand system-wide research activities. As Arkansas’s only academic health center, No. 1 public biomedical research institution, and “Best Hospital,” UAMS enjoyed another year of double-digit growth (~14%) in competitive research awards in FY2021. Our faculty won 326 grants and contracts, totaling $143 million from extramural sponsors in FY2021. As a member institution of the Arkansas Biosciences Institute Scientific Coordinating Committee, R&I provides biomedical research guidance on ABI scientific endeavors.

The Research & Innovation Division is made up of several specialized areas that provide research support. These include BioVentures, the Division of Laboratory Animal Medicine, the Institutional Animal Care & Use Committee, the Institutional Review Board, the Office of Research Regulatory Affairs, the Office of Research & Sponsored Programs, and the Office of Sponsored Programs Administrative Network. The UAMS Research Committee (composed of representatives from all UAMS colleges, the Academic Senate, and the Graduate School) meets monthly to discuss research policy, processes, strategic planning, grant submissions, and collaborative research initiatives. We have key partnerships with the Arkansas Children’s Research Institute and Central Arkansas Veteran’s Healthcare System, the Translational Research Institute to accelerate the translation of cutting-edge research results into healthcare advances that benefit human health.

Explore UAMS Research: https://research.uams.edu/dlam/
The University of Arkansas for Medical Sciences

The University of Arkansas for Medical Sciences (UAMS) is the state’s only academic health sciences center, comprised of five health professions colleges (Medicine, Nursing, Pharmacy, Health Professions, and Public Health), a graduate school, six institutes, eight Regional Centers (six of which include family medicine practices and residency programs), and a comprehensive Medical Center. Its College of Medicine has held a unique and vital role in Arkansas for over 130 years. UAMS is the largest public employer in Arkansas, with more than 11,000 employees. UAMS and its clinical affiliates, Arkansas Children’s, and the VA Medical Center, are an economic engine for the state, with an annual economic impact of $3.92 billion. Located centrally within the state, UAMS’s Little Rock campus is a tertiary referral center and the only Level 1 adult Trauma Center and Comprehensive Stroke Center for Arkansas.

UAMS has several prominent research centers, including the Winthrop P. Rockefeller Cancer Institute, the Translational Research Institute, the Stephens Spine and Neurosciences Institute, and the Donald W. Reynolds Institute on Aging. The UAMS strategic plan Vision 2029 outlines the institution’s commitment to growth in research. The UAMS Core Concepts of Patient and Family Centered Care consists of Dignity & Respect, Information Sharing, Participation, and Collaboration. These core concepts allow for an approach to health care that shapes policies, programs, facility design, and day-to-day staff interactions. It leads to better health outcomes and wiser allocation of resources, and more excellent patient and family satisfaction.

About UAMS Northwest:

The UAMS Northwest Regional Campus was established in 2007 to meet the growing demand of healthcare professionals and to support the growth in the Northwest Arkansas region. Northwest Arkansas is a collection of vibrant and rapidly expanding communities, and the need for physicians, nurses, pharmacists, therapists, and other healthcare providers will continue to grow with our region’s population. Our academic programs include the Colleges of Medicine, Pharmacy, Nursing, and Health Professions (Occupational Therapy, Physical Therapy, Genetic Counseling, Radiologic Imaging Sciences, and Diagnostic Medical Sonography).
About Regional Campuses:

UAMS Regional Campuses, formerly Area Health Education Centers (AHECs), was founded in 1973, through combined efforts of the Governor, the State Legislature, and the University of Arkansas for Medical Sciences (UAMS), as a means to encourage UAMS medical school graduates to remain in Arkansas and help address the state’s shortage and uneven distribution of primary care physicians. Over time, our mission has expanded to include other disciplines, such as pharmacy, nursing, physician assistants, and behavioral health professionals.

UAMS Regional Campuses serve as an educational outreach network for UAMS and the principal means to decentralize medical and other health professions education throughout the state. Eight teaching centers in Batesville, Fayetteville/Springdale, Fort Smith, Jonesboro, Pine Bluff, Texarkana, Magnolia, and Helena-West Helena expose future health professionals to underserved communities and provide more varied hands-on experiences than they might receive in a traditionally urban, academic environment. Each center serves a multiple-county region.

Little Rock, Arkansas

Where the Ouachita Mountains meet the Delta, you find the Arkansas River and the capital city of The Natural State, Little Rock. With a population of approximately 200,000, Little Rock is large enough to be culturally diverse and small enough to encourage a feeling of community among its citizens. Little Rock is full of modern innovation tempered by rich history. The city possesses breathtaking natural beauty thanks to its mountains, river valleys, and miles of untouched woods. The landscape is ideal for hiking, biking, sailing, camping, and more.

Arkansas hosts an abundance of scenic vistas from lakes and rivers to the breathtaking Ozark and Ouachita Mountains; Arkansas is home to endless outdoor adventures. Our temperate climate allows you to enjoy all four seasons in the great Arkansas outdoors. There is more to discover than just natural wonders around the state. Each region has its own unique attractions that draw increasing crowds from across the nation.

Candidate Qualifications

The ideal candidate will have the following professional qualifications and personal characteristics:

- Candidates must hold a DVM or equivalent degree from an AVMA Council on Education accredited veterinary college or school.
- Completion of an ACLAM-approved training program or ACLAM board-eligibility.
- Effective written, verbal, interpersonal communication, and organizational skills with ability to effectively interact with all levels of the DLAM and research staff.
• Proficiency, knowledge and experience with computers and Microsoft Office Suite tools including Outlook, Excel, Access, etc.
• Must meet the University’s requirements for an academic appointment.
• Ability to obtain an Arkansas veterinary license.

Preferred Qualifications

• ACLAM board certification.
• Experience and knowledge of facility operations.
• Familiarity with AAALAC-International accreditation standards, as demonstrated in work history and credentials.

Personal Characteristics

• Well-developed emotional intelligence with exceptional interpersonal and communication skills
• Passion for excellence and a high level of energy and enthusiasm
• Demonstrated ability to work in a matrixed organization
• Demonstrated a record of promoting collaboration and cultivating strong internal and external relationships
• Capacity to embrace change with appropriate respect for culture and tradition
• Demonstrated commitment to diversity
• Unquestioned personal integrity

UAMS offers amazing benefits and perks:

• UAMS recently rated 7th in Nation on Forbes Magazine’s Best Employers for Diversity List and top 30% of Employers for Women
• Health: Medical, Dental and Vision plans available for staff and family
• Retirement: Up to 10% matched contribution from UAMS
• Holiday, Vacation and Sick Leave
• Education discount for staff and dependents (undergraduate only)
• Basic Life Insurance up to $50,000
• Career Training and Educational Opportunities
• Concierge prescription delivery on the main campus when using UAMS pharmacy

Procedure for Candidacy:

The UAMS Executive Search Group is facilitating this search. For full consideration, applications should include the following documents:
1) A curriculum vitae
2) A letter of interest providing a concise summary of qualifications for the position, including a research statement and a summary of research goals, a summary of teaching
experience, and a description of personal and professional qualifications that support appointment to the role

_Salary and rank will be commensurate with experience and qualifications._

Applications for candidacy can be submitted utilizing the following link:  
[https://uasys.wd5.myworkdayjobs.com/UAMS_All_Careers/job/Little-Rock/Clinical-Veterinarian-Assistant-Professor-or-Associate-Professor-Rank_R0049788](https://uasys.wd5.myworkdayjobs.com/UAMS_All_Careers/job/Little-Rock/Clinical-Veterinarian-Assistant-Professor-or-Associate-Professor-Rank_R0049788)

All inquiries and nominations should be submitted to **Shaun McWeeney** at **smcweeney@uams.edu**.

This position is subject to a pre-employment criminal background check. A criminal conviction or arrest pending adjudication alone shall not disqualify an applicant except as provided by law. Any criminal history will be evaluated in relationship to job responsibilities and business necessity. The information obtained in these reports will be used in a confidential, non-discriminatory manner consistent with state and federal law.

_UAMS is an inclusive Affirmative Action and Equal Opportunity Employer of individuals with disabilities and protected veterans and is committed to excellence. If you need a reasonable accommodation for any part of the employment process, please contact us by telephone at (501) 686-6432 and let us know the nature of your request. We will only respond to messages left that involve a request for a reasonable accommodation in the application process. We will accommodate the needs of any qualified candidate who requests a reasonable accommodation under the Americans with Disabilities Act (ADA)._